



# Rural Stirling

Housing Association



Quality property  
management services

## Group Risk Management Policy

<b>Rural Stirling Housing Association, Registered as a Scottish Charity No. SC037849</b> <b>Venachar Limited, Incorporated under the Companies Act (Company Number SC447415)</b> <b>Registered Office: Stirling Road, Doune, FK16 6AA</b>	
<b>Policy Name</b>	Group Risk Management Policy
<b>Policy Category</b>	Governance/Corporate
<b>Date approved by Board</b>	28 <sup>th</sup> November 2019
<b>Review Period</b>	3 years
<b>Review Due</b>	November 2022

## **1 Policy Statement**

- 1.1 The policy of the Rural Stirling Group is to identify and manage all risks associated with its business.
- 1.2 The specific purpose of risk management is to identify and manage risks that provide a threat or opportunity to us in meeting our objectives described in the Business Plan.
- 1.3 All risks shall be identified, evaluated and managed in accordance with the Rural Stirling Group risk Management Framework and our associated processes and procedures.
- 1.4 The overall responsibility of all staff is to ensure that risks are being identified within their area of operation and that sufficient and appropriate resources are available to remove and/or manage and mitigate identified risks.

## **2 Policy Objectives**

- 2.1 The mission of the Rural Stirling Group is to provide affordable, quality housing and support community aspirations. To support the Group, the risk management framework sets out how we will manage risk to:
  - Maintain the viability and solvency of the Group
  - Undertake our development programme successfully
  - Demonstrate compliance with the Scottish Housing Regulator's Regulatory Standards
  - Facilitate the identification and management of risks
  - Achieve the correct balance between the mitigation, transfer and acceptance of risk
  - Integrate risk management with the business planning and performance management framework

- Communicate this policy to all employees, Board members of the Rural Stirling Group and key stakeholders
- Embed a risk management culture based on the adoption of this policy and the risk management framework

### **3 Review and updates to this policy**

- 3.1 The Rural Stirling Group will review and update this policy in accordance with its legal and regulatory requirements and obligations and may amend, update or supplement it from time to time and at least every 3 years or earlier, if required by changes in legislation or technology underlying its document management systems.

### **4. Equality & Diversity**

- 4.1 We will ensure that this policy is applied fairly and consistently. In implementing this policy, we will not directly or indirectly discriminate against any person or group of people because of their race, religion/faith, gender, disability, age, sexual orientation or any other grounds. Our commitment to equal opportunities and fairness will apply irrespective of factors such as age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, sexual orientation, or other personal attributes.
- 4.2 This policy and any other Rural Stirling Group publication is available in other formats e.g. other languages, Braille, large print, audio.

### **5. Related Documents**

- 5.1 Annual Business Plan 2019/20
- 5.2 RSHA Group Risk Management Framework