

**Rural Stirling Housing Association
Equality Impact Assessment (EIA) Tool**

The EIA process aims to prevent discrimination against people who are categorised as being disadvantaged or vulnerable within society (as listed in point 4).



Rural Stirling
Housing Association

Name of the policy/proposal/report to be assessed	RSG Rent Arrears Recovery and Prevention Policy 2022	Is this a new policy/proposal/report or a revision to an existing?	A revision of the existing policy
Person(s) responsible for the assessment	Jackie Leeds		
1. Briefly describe the aims, objectives and purpose of the policy/proposal/report	To ensure prevention and recovery of rent arrears is carried out consistently, fairly and is responsive to individual needs. With an emphasis on early intervention and prevention through advice, support and guidance.		

2. Who is intended to benefit from the policy/proposal/report? <i>(e.g. applicants, tenants, staff, contractors)</i>	All tenants.
3. What outcomes are wanted from this policy/proposal/report? <i>(e.g. the benefits to customers)</i>	To ensure a fair & consistent approach is delivered and early intervention, with an emphasis on support and advice, assists/ prevents accumulation of debt. To maximise income for RSG.

<p>4. Which protected characteristics could be affected by the policy/proposal/report? <input checked="" type="checkbox"/> <i>tick all that apply</i></p> <p> <input checked="" type="checkbox"/> Minority Ethnic <input checked="" type="checkbox"/> Gender <input checked="" type="checkbox"/> Disability <input checked="" type="checkbox"/> Sexual Orientation <input checked="" type="checkbox"/> Age <input checked="" type="checkbox"/> Religion <input checked="" type="checkbox"/> Transgender/Transsexual <input checked="" type="checkbox"/> Marriage/Civil Partnership <input checked="" type="checkbox"/> Pregnancy/Maternity </p>		
<p>5. If the policy/proposal/report is not relevant to any of the protected characteristics listed in part 4, state why and end the process here.</p> <p>The policy applies to all protected characteristics. Difficulties with paying rent can occur regardless of gender, age, disability, gender reassignment, race, religion or belief, sexual orientation, marriage or civil partnership and pregnancy or maternity.</p>		
6. Describe the likely positive or negative impact(s) the policy/proposal/report could have on the groups identified in part 4	Positive impact(s)	Negative impact(s)
	All tenants who have difficulty paying rent are treated consistently and fairly and are assisted to deal with debt at an early stage.	There are no negative impacts for tenants resulting from this policy.

7. What actions are required to address the impacts arising from this assessment? <i>(This might include; collecting additional data, putting monitoring in place, specific actions to mitigate negative impacts).</i>	No actions required.
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Signed: 

Job title: HSM

Date the EIA was completed: 03/03/2022

Please attach the completed document as an appendix to your policy/proposal/report