



Equality & Diversity Impact Assessment (EIA)

The aim of the EIA is to consider the equality implications of a policy, practice, or service to prevent discrimination against people who are categorised as being disadvantaged or vulnerable within society (as listed in point 4) and to consider if there are ways to proactively advance equality.

Before completing this form, please refer to the supporting guidance document.

Where further guidance is needed, please contact CEO

Name of the policy/practice/service to be assessed	Gaining Access to Meet Legislative Requirements Policy	Is this a new policy/practice/service or a revision to an existing?	New policy
<p>1. Briefly describe the aims, objectives and purpose of the policy, practice, or service.</p>	<p>This policy sets out the approach the Rural Stirling Group (RSG) will take in securing access for legitimate housing management or maintenance purposes, when this is likely to be required and the steps it will take if permission for access is not granted or not available when necessary.</p>		

Appendix 2: Group Gaining Access to Meet Legislative Requirements Policy EIA

<p>2. Who is intended to benefit from the policy, practice, or service? <i>(e.g., applicants, tenants, staff, contractors)</i></p>	<p>Tenants, Staff and Contractors are intended to benefit as this sets out measures which will allow for the safety and condition of our housing stock to be maintained at the required standard.</p>																					
<p>3. What outcomes are wanted from this policy, practice, or service? <i>(e.g., the benefits to customers)</i></p>	<p>The outcomes of the policy will be to ensure a consistent approach to gaining access to our properties when necessary and allow staff and contractors to undertake their duties and responsibilities.</p>																					
<p>4. Which protected characteristics could be affected by the policy, practice, or service?</p>	<p align="center"><i>(✓) tick all that apply</i></p> <table border="1" data-bbox="663 687 2114 1385"> <tr> <td data-bbox="663 687 1608 759">Age</td> <td data-bbox="1608 687 2114 759">✓</td> </tr> <tr> <td data-bbox="663 759 1608 831">Disability</td> <td data-bbox="1608 759 2114 831">✓</td> </tr> <tr> <td data-bbox="663 831 1608 903">Gender reassignment</td> <td data-bbox="1608 831 2114 903"></td> </tr> <tr> <td data-bbox="663 903 1608 975">Marriage/Civil Partnership</td> <td data-bbox="1608 903 2114 975"></td> </tr> <tr> <td data-bbox="663 975 1608 1046">Pregnancy/Maternity</td> <td data-bbox="1608 975 2114 1046"></td> </tr> <tr> <td data-bbox="663 1046 1608 1118">Race</td> <td data-bbox="1608 1046 2114 1118">✓</td> </tr> <tr> <td data-bbox="663 1118 1608 1190">Religion or belief</td> <td data-bbox="1608 1118 2114 1190">✓</td> </tr> <tr> <td data-bbox="663 1190 1608 1262">Sex</td> <td data-bbox="1608 1190 2114 1262"></td> </tr> <tr> <td data-bbox="663 1262 1608 1334">Sexual Orientation</td> <td data-bbox="1608 1262 2114 1334"></td> </tr> <tr> <td data-bbox="663 1334 1608 1385">Consider if you want to add any more e.g. ?</td> <td data-bbox="1608 1334 2114 1385"></td> </tr> </table>		Age	✓	Disability	✓	Gender reassignment		Marriage/Civil Partnership		Pregnancy/Maternity		Race	✓	Religion or belief	✓	Sex		Sexual Orientation		Consider if you want to add any more e.g. ?	
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5. If the policy, practice, or service is not relevant to any of the **protected characteristics** listed in part 4, state why and end the process here.

6. Evidence Gathering and Engagement

a. What evidence has been used for this assessment? For example, national statistics.
 To ensure that we are complying with legislative requirements. No further evidence gathering is required.

b. Who have you engaged and consulted with as part of your assessment?
 Staff are made aware of the policy. We will promote and publicise the policy on our website and in Rural Matters.

7. Describe the **impact(s)** the policy, practice or service could have on the groups identified in part 4. Consider both positive and negative impacts.
 The policy will have a positive impact on the groups identified as it will ensure that our process for gaining access will take into account their specific needs when the group looks to gain access.

8. What actions are required to address the impacts arising from this assessment? <i>(This might include collecting additional data, putting monitoring in place, specific actions to mitigate negative impacts).</i>	Issue	Action	Timescales
	Promotion and awareness.	Staff briefing/training Publication on website and Rural Matters	Immediately Winter Edition of Rural Matters

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9. Decision Please record decision e.g., <ul style="list-style-type: none">• No change/amend (see above)• Cease• Progress with risk (monitor and add to risk register?)	Adopt
Signed	Craig Wood
Job title	DHPS
Date the EIA was completed	18/09/2023
Review date	
Date of any quality sample check	

Please attach the completed document as an Appendix to your policy, practice, or service report