



Equality & Diversity Impact Assessment (EIA)

The aim of the EIA is to consider the equality implications of a policy, practice, or service to prevent discrimination against people who are categorised as being disadvantaged or vulnerable within society (as listed in point 4) and to consider if there are ways to proactively advance equality.

Before completing this form, please refer to the supporting guidance document.

Where further guidance is needed, please contact CEO

Name of the policy/practice/service to be assessed	Group Furnished Premises Policy	Is this a new policy/practice/service or a revision to an existing?	Policy is being updated
1. Briefly describe the aims, objectives and purpose of the policy, practice, or service.	The aim of this policy is to ensure that all furniture and furnishing provided as part of our tenancy agreements is fire resistant.		

2. Who is intended to benefit from the policy, practice, or service? <i>(e.g., applicants, tenants, staff, contractors)</i>	Tenants																		
3. What outcomes are wanted from this policy, practice, or service? <i>(e.g., the benefits to customers)</i>	Ensure that all furniture and furnishings provided as part of a tenancy agreement adhere to The Furniture & Furnishings (Fire) (Safety) Regulations 1988 (as amended 1989 and 2010).																		
4. Which protected characteristics could be affected by the policy, practice, or service?	(✓) tick all that apply <table border="1" data-bbox="663 687 2114 1315"> <tr> <td>Age</td><td>✓</td></tr> <tr> <td>Disability</td><td>✓</td></tr> <tr> <td>Gender reassignment</td><td>✓</td></tr> <tr> <td>Marriage/Civil Partnership</td><td>✓</td></tr> <tr> <td>Pregnancy/Maternity</td><td>✓</td></tr> <tr> <td>Race</td><td>✓</td></tr> <tr> <td>Religion or belief</td><td>✓</td></tr> <tr> <td>Sex</td><td>✓</td></tr> <tr> <td>Sexual Orientation</td><td>✓</td></tr> </table>	Age	✓	Disability	✓	Gender reassignment	✓	Marriage/Civil Partnership	✓	Pregnancy/Maternity	✓	Race	✓	Religion or belief	✓	Sex	✓	Sexual Orientation	✓
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5. Are there any other groups or individuals who could be affected by the policy, practice, or service?

a. People with caring responsibilities, staff and tenants from lower socio-economic backgrounds? **Yes.** People with caring responsibilities and tenants from lower socio-economic backgrounds may particularly benefit from the policy as it provides assurance that furniture and furnishings supplied by the Group meet required fire safety standards, helping to reduce risks within the home.

b. Do the rights of children need to be considered in terms of the **UN Convention on the Rights of the Child (UNCRC)**? **Yes.** The policy supports children's right to a safe living environment by ensuring that furniture and furnishings supplied by the Group comply with recognised fire safety standards, thereby helping to reduce the risk of fire-related harm.

6. If the policy, practice, or service is not relevant to any of the **protected characteristics** listed in part 4, state why and end the process here.
The policy applies equally to all tenants and service users. The purpose of the policy is to ensure that furniture and furnishings supplied by the Group meet required fire safety standards. No protected characteristic is expected to experience a differential impact as a result of the policy.

7. Evidence Gathering and Engagement

a. What evidence has been used for this assessment? For example, national statistics.

Equality Act 2010

Scottish Housing Regulator guidance

Group Equality and Diversity Policy

Furniture and Furnishings (Fire) (Safety) Regulations

Existing service delivery arrangements

b. Who have you engaged and consulted with as part of your assessment? No specific consultation was undertaken as this policy relates to statutory fire safety requirements and does not alter service entitlement or access to housing services. Relevant officers were consulted as part of the policy review process.			
8. Describe the <i>impact(s)</i> the policy, practice or service could have on the groups identified in part 4. Consider both positive and negative impacts. The policy is expected to have a positive impact across all protected characteristics by ensuring that any furniture supplied by the Group meets recognised fire safety standards, thereby supporting tenant safety. No negative impacts have been identified.			
9. What <i>actions</i> are <i>required</i> to address the impacts arising from this assessment? (<i>This might include collecting additional data, putting monitoring in place, specific actions to mitigate negative impacts</i>).	Issue	Action	Timescales
	No adverse equality impacts identified	No action required	Ongoing
10. Decision Please record decision e.g., • No change/amend (see above) • Cease • Progress with risk (monitor and add to risk register?)	No Change		
Signed			
Job title	Director of Housing and Property Services		

Date the EIA was completed	06/07/2026
Review date	July 2031
Date of any quality sample check	

Please attach the completed document as an Appendix to your policy, practice, or service report