

Introduction

Rural Stirling Housing Association takes complaints seriously and wants to learn from them in order to improve our services to all our customers and service users.

This Annual Complaints Report provides an overview of our performance from April 2022 to March 2023. The report explains how we performed in our handling of complaints received during the year.

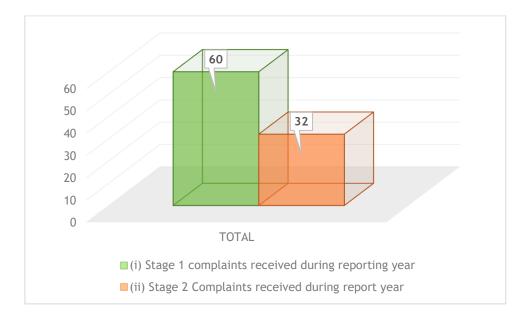
Performance Indicators Why we publish our performance

The performance indicators that we report on are set by the Scottish Public Services Ombudsman (SPSO) and we are required to report on our performance annually against these indicators. You can see how we performed on the following pages.

This report will also show how we have learned from the complaints we have received and how we have addressed issues raised through our complaints process.

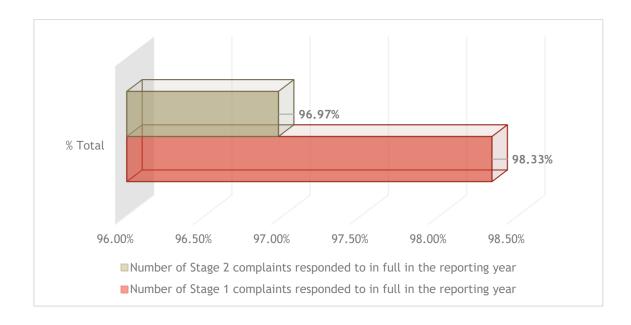
As well as the indicators set by the SPSO, we are also required to publish our performance as part of the Annual Return on the Scottish Social Housing Charter, which we submit to the Scottish Housing Regulator (SHR) in May every year.

HOW WE PERFORMED

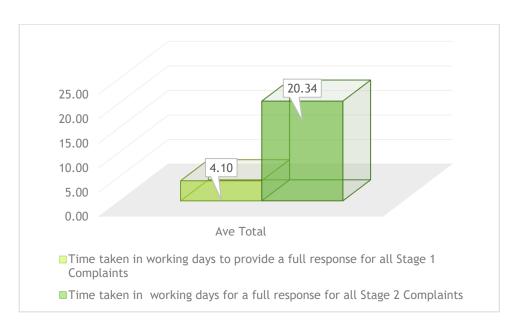


THE TOTAL NUMBER OF COMPLAINTS FROM 1 APRIL 2022 TO 31 MARCH 2023

THE PERCENTAGE OF COMPLAINTS AT EACH STAGE THAT WERE CLOSED IN FULL WITHIN THE SET TIMESCALES OF 5 WORKING DAYS FOR STAGE 1 COMPLAINTS AND 20 WORKING DAYS FOR STAGE 2 COMPLAINTS.



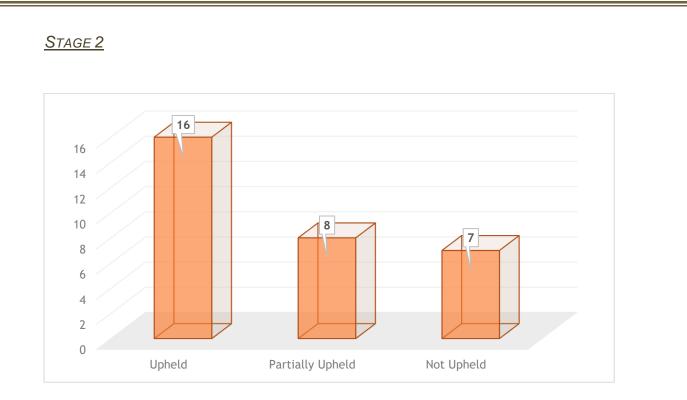
THE AVERAGE TIME IN WORKING DAYS FOR A FULL RESPONSE TO COMPLAINTS AT STAGE 1 AND STAGE 2.



THE OUTCOMES OF COMPLAINTS AT STAGE 1 AND STAGE 2. HAS THE COMPLAINT BEEN UPHELD, PARTIALLY UPHELD OR NOT UPHELD.

<u>Stage 1</u>





How we perform against other Housing Associations 2022/23

As a social landlord, it is important that we benchmark ourselves against similar sized Housing Associations to compare performance and identify areas of service we can improve on to ensure we are providing the best possible service for you, our customers.

The charts below show comparison with our Peer Group, All Registered Social Landlords (RSL) and the Scottish Average for;

- Percentage of all Stage 1 complaints received that were responded to in full
- Percentage of all Stage 2 complaints received that were responded to in full
- Average time, in working days, to respond to complaints at Stage 1
- Average time, in working days, to respond to complaints at Stage 2

The SPSO model complaints handling process ensures there is a standardised approach in terms of reporting, this means it is a requirement that all Housing Associations report in the same way and follow the same guidance when handling complaints.

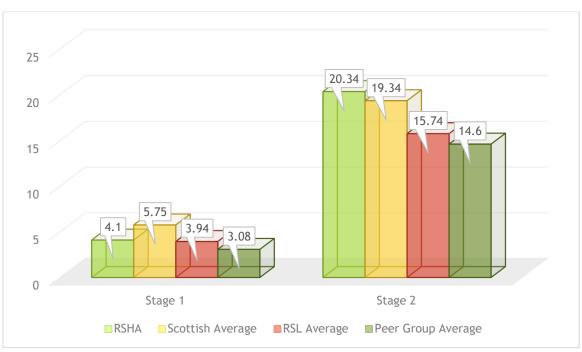
For further information about how landlords compare against each other in different service areas please visit the Scottish Housing Regulator website:

https://www.housingregulator.gov.scot/

PERCENTAGE OF STAGE 1 AND STAGE 2 COMPLAINTS RESPONDED TO IN FULL



For stage 1 and 2 complaints responded to in full we out perform the Scottish Average but perform less well against RSL average and our Peer Group and



AVERAGE TIME IN WORKING DAYS FOR A FULL RESPONSE FOR STAGE 1 AND STAGE 2 COMPLAINTS We perform slightly better in terms of the Scottish Average for Stage 1 but are taking longer to respond to Stage 2 Complaints against the Scottish Average, the RSL average and our Peer Group. This is an area of focus and we will be aiming to improve performance in the coming year. To do this we have introduced a new internal procedure for handling complaints received for both Stage 1 and Stage 2 complaints.

Learning from customer feedback

We have looked back at all complaints received in the past 12 months. The analysis of this information has shown us that we need to

- Improve communication with our Factored owners and engage with them more closely regarding changes or revisions to our factoring services or arrangements.
- $\circ~$ Provide refresher training for staff dealing with customers on the frontline and how to deal with different types of situations.
- Provide clearer guidance on issuing communication to tenants for cyclical maintenance projects and programmes.
- Provide better communication with customers and contractors about ongoing works.
- Improve investigations techniques to understand why some repair issues took longer to diagnose and be resolved.

How to make a complaint

If you want to make a complaint or find out more details about our complaints handling process, please visit our website at <u>www.rsha.org.uk</u>

Alternatively, you can phone 01786 841101 and speak to a member of staff or email us at <u>enquiries@rsha.org.uk</u>



INVESTORS IN PEOPLE® We invest in people Silver







We've signed the Make a Stand pledge to support people experiencing domestic abuse, have you?



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