

Board of Management Meeting to be held on Thursday, 18 May 2023 at 6.15 p.m.

The meeting will be conducted on a Hybrid basis in the Boardroom at the office and via Zoom. Joining instructions for Zoom will be issued as part of the Board Pack via Decision Time.

For those attending in person please note the earlier start to the meeting. This is to accommodate a Fire Drill

ItemWelcome and ApologiesChair-1.Welcome and ApologiesChair-2.Declarations of InterestChair-3.Exception Reports/Presentations-3.1Tenant Satisfaction Survey 2023 Outcomes and Action Plan Research Resource in attendanceHSM✓3.2Confidential Annual Board Appraisal Report North Star Consulting and Research in attendanceCo Vice Chair✓3.3RSG Learning and Development Plan 2023/24CEO✓4.Health and Safety4.1Moment DHPSCEOVerbal4.3H&S UpdateCEOVerbal	Staff/Adviser(s) Attendance: Donna Birrell (CEO) Gerry Casey (DCEO/DFCS) Craig Wood (DHPS) Jackie Leeds (HSM) Sandra McPhee (GCO) Minutes • Lorna Shaw, Research Resource will present on Agenda 3.1 only • Freya Lees, North Star Consulting and Research will present on Agenda Item 3.2 only				
1. Welcome and Apologies Chair - 2. Declarations of Interest Chair - 3. Exception Reports/Presentations - - 3.1 Tenant Satisfaction Survey 2023 Outcomes and Action Plan Research Resource in attendance HSM ✓ 3.2 Confidential Annual Board Appraisal Report North Star Consulting and Research in attendance Co Vice Chair ✓ 3.3 RSG Learning and Development Plan 2023/24 CEO ✓ 4. Health and Safety - - 4.1 Moment CEO Verbal For 4.3 4.3 H&S Update CEO Verbal For 4.4 Landlord Facilities H&S Update DHPS Verbal For 5.		Subject	Author	Attached	Approval Required
3. Exception Reports/Presentations Image: style="text-align: center;">Image: style="text-align: center;">Image: style="text-align: style="text-align: center;">Image: style="text-align: style="text-align: style="text-align: center;">Image: style="text-align: style="text-alig		Welcome and Apologies	Chair	-	-
3.1 Tenant Satisfaction Survey 2023 Outcomes and Action Plan Research Resource in attendance HSM ✓ 3.2 Confidential Annual Board Appraisal Report North Star Consulting and Research in attendance Co Vice Chair ✓ 3.3 RSG Learning and Development Plan 2023/24 CEO ✓ 4. Health and Safety ✓ 4.1 Moment CEO Verbal For DHPS 4.3 H&S Update CEO Verbal For A.4 4.4 Landlord Facilities H&S Update DHPS Verbal For DHPS 5. Group Minutes For	2.	Declarations of Interest	Chair	-	-
3.1 Tenant Satisfaction Survey 2025 Outcomes and Action HSW HSW Plan Research Resource in attendance Co Vice ✓ 3.2 Confidential Annual Board Appraisal Report North Star Consulting and Research in attendance Co Vice ✓ 3.3 RSG Learning and Development Plan 2023/24 CEO ✓ 4. Health and Safety 4.1 Moment CEO Verbal For 4.2 Incident DHPS Verbal For 4.3 H&S Update CEO Verbal For 4.4 Landlord Facilities H&S Update DHPS Verbal For 5. Group Minutes For	3.	Exception Reports/Presentations			
3.2Confidential Annual Board Appraisal Report North Star Consulting and Research in attendanceCo Vice Chair3.3RSG Learning and Development Plan 2023/24CEO✓4.Health and Safety4.1MomentCEOVerbal4.2IncidentDHPSVerbal4.3H&S UpdateCEOVerbal4.4Landlord Facilities H&S UpdateDHPSVerbal5.Group Minutes	3.1	Tenant Satisfaction Survey 2023 Outcomes and Action	HSM	✓	✓
3.2 Condential Annual Board Appraisan Report North Star CO Vice Consulting and Research in attendance Chair 3.3 RSG Learning and Development Plan 2023/24 CEO ✓ 4. Health and Safety 4.1 Moment CEO Verbal For 4.2 Incident DHPS Verbal For 4.3 H&S Update CEO Verbal For 4.4 Landlord Facilities H&S Update DHPS Verbal For 5. Group Minutes		Plan Research Resource in attendance			
3.3 RSG Learning and Development Plan 2023/24 CEO ✓ 4. Health and Safety 4.1 Moment CEO Verbal For 4.2 Incident DHPS Verbal For 4.3 H&S Update CEO Verbal For 4.4 Landlord Facilities H&S Update DHPS Verbal For 5. Group Minutes	3.2	Confidential Annual Board Appraisal Report North Star	Co Vice	✓	✓
4.Health and SafetyCEOVerbal4.1MomentCEOVerbalFor4.2IncidentDHPSVerbalFor4.3H&S UpdateCEOVerbalFor4.4Landlord Facilities H&S UpdateDHPSVerbalFor5.Group MinutesCEOVerbalFor		Consulting and Research in attendance	Chair		
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4.3H&S UpdateCEOVerbalFor4.4Landlord Facilities H&S UpdateDHPSVerbalFor5.Group Minutes </td <td>4.1</td> <td>Moment</td> <td>CEO</td> <td>Verbal</td> <td>For Noting</td>	4.1	Moment	CEO	Verbal	For Noting
4.4Landlord Facilities H&S UpdateDHPSVerbalFor5.Group Minutes </td <td>4.2</td> <td>Incident</td> <td>DHPS</td> <td>Verbal</td> <td>For Noting</td>	4.2	Incident	DHPS	Verbal	For Noting
5. Group Minutes	4.3	H&S Update	CEO	Verbal	For Noting
	4.4	Landlord Facilities H&S Update	DHPS	Verbal	For Noting
5.1 Minutes of Board meeting held on 16 March 2023 GCO 🗸	5.	Group Minutes			
	5.1	Minutes of Board meeting held on 16 March 2023	GCO		~
5.2 Audit & Risk Committee held on 27 April 2023 GCO 🖌 For	5.2	Audit & Risk Committee held on 27 April 2023	GCO	✓	For Noting
5.3 Subsidiary: No meeting	5.3	Subsidiary: No meeting	-	-	-

5.		DHPS	\checkmark	For Noting
<u> </u>	Group meeting held 19 April 2023	650	✓	\checkmark
6. 7.	Matters Arising Schedule Rural Stirling Group Key Risks	CEO	•	•
7.	Quarterly Key Risks Report	CEO	✓	\checkmark
8.	Strategy	CEO	•	•
о. 8.		DHPS	✓	\checkmark
0.	Annual Procurement Report 2023-24 (Deferred from	DHF3	•	·
	March Meeting)			
8.		DHPS	\checkmark	\checkmark
9.	Performance & Policy	DIIIS		
-				
9.	•	CNAT		
	Appendix 1: ARC Indicators and Universal Credit Appendix 2: Planned Maintenance	SMT DHPS	✓ ✓	✓ ✓
	Appendix 2: Planned Maintenance Appendix 3: Development Programme Monitoring	DHPS	\checkmark	\checkmark
	Appendix 4: Strategic Delivery Plan Update/Operational	CEO	\checkmark	\checkmark
	Delivery Plan Update by Exception	CEO		
9.		GCO	\checkmark	\checkmark
9.	· · · ·	000		
J.	Group Compensation Policy & EIA	HSM	✓	✓
	 Amendment to 8.2 Group Damp and Mould 	CEO	\checkmark	\checkmark
	Policy	CLU		
9.		CEO	To follow	\checkmark
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	 Policies were issued to Board on Decision Time of 	on 4 May 2023		
	 Policies were issued to Board on Decision Time of Development Project Profiles were emailed to a 	-		
		ll members on	4 May 2023	
10.	Development Project Profiles were emailed to a	ll members on	4 May 2023	
10.	Development Project Profiles were emailed to a Quarter 4 SIC STATS Submission was emailed to Finance	ll members on	4 May 2023	✓
	Development Project Profiles were emailed to a Quarter 4 SIC STATS Submission was emailed to Finance Confidential Q4 Management Accounts	II members on all members o	4 May 2023 on 4 May 2023	✓ ✓
10.	Development Project Profiles were emailed to a Quarter 4 SIC STATS Submission was emailed to Finance Confidential Q4 Management Accounts	Il members on all members of DCEO/DFCS	4 May 2023 on 4 May 2023 To follow	✓ ✓
10.	 Development Project Profiles were emailed to a Quarter 4 SIC STATS Submission was emailed to Finance Confidential Q4 Management Accounts Confidential SHR 5 Year Financial Projection Return 2023 	Il members on all members of DCEO/DFCS	4 May 2023 on 4 May 2023 To follow Verbal Documentation	✓ ✓ ✓
10. 10.	 Development Project Profiles were emailed to a Quarter 4 SIC STATS Submission was emailed to Finance Confidential Q4 Management Accounts Confidential SHR 5 Year Financial Projection Return 2023 	Il members on all members of DCEO/DFCS DCEO/DFCS	4 May 2023 on 4 May 2023 To follow Verbal Documentation will be	✓ ✓ ✓
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12.6	Governance of the Development Process / Investment	DHPS				
	Appraisal Assumptions 2023/24 (<i>deferred from March meeting</i>)		\checkmark	✓		
12.7	Annual Assurance Statement Mid-Year Review	CEO	\checkmark	For Noting		
12.8	Confidential HR Report Review of Structure	CEO	\checkmark	✓		
		Co Vice				
12.9	Confidential – CEO Appraisal Report	Chair	✓	For Noting		
13.	CEO Report	CEO	\checkmark	For Noting		
14.	Action Tracker	CEO	✓	\checkmark		
15	Attendance at Conference/Seminar or Networking	Board	Feedback to	For Noting		
	Events: Board Member Feedback	Member	be given at			
			meeting			
16.	Any Other Competent Business					
17.	Review/Reflections of Meeting	Chair	Feedback to	-		
	 Did we challenge constructively/effectively 		be given at			
	when necessary?		the meeting			
	 Did we make good decisions? 					
	 Did we have all the information we needed to 					
	make decisions?					
	Please email your feedback to Fiona Boath Vice Chair,					
	boardfionab@rsha.org.uk or Theresa Elliot Vice Chair,					
	boardtheresae@rsha.org.uk in the absence of Mark					
	Griffiths Chair, <u>boardgriffithsm@rsha.org.uk</u>					
18.	Date of Next Meetings & Training					
	Housing Management Briefing Session – Thursday 25 May 2023 at 6.30pm					
	Board Meeting - Thursday 15 June 2023 @ 6.30 p.m. Hybrid Meeting					
	Audit and Risk Committee Meeting - Thursday 29 June 2023 at 2.00 p.m.					

N.B. If you have questions about any of the enclosed papers, please do not hesitate to contact the identified report author for clarification in advance of the meeting.